

Governance and Economic Performance

Supalai Public Company Limited is firmly committed to promoting strong corporate governance and upholding the core principles of transparency, accountability, and integrity. The Company emphasizes transparent and auditable management practices to foster trust among all stakeholders. At the same time, it remains dedicated to driving stable and sustainable growth, in alignment with the long-term economic development of the nation.



2024 Performance Results

**“Excellent” level
5 Stars**

The results of the Corporate Governance Report for Thai Listed Companies (CGR) for the 12th consecutive year

**“Excellent” level
(100 points)**

The results of the Annual General Meeting Quality Assessment (AGM Checklist) for the 12th consecutive year

**CAC Change
Agent Award**

From the Thai Private Sector Collective Action Against Corruption (CAC) for the 3rd consecutive year

**รับรองสถานะ
สมาชิก 3 ดาว**

Of the Thai Private Sector Collective Action Against Corruption (CAC) for the 3rd consecutive year

100%

All employees of the Company and its subsidiaries acknowledge and sign the Company's Code of Conduct and other Company policies.

100%

All employees of the Company and its subsidiaries participated in and completed the assessment knowledge and understanding of corporate governance, internal control, and anti-corruption

Corporate Governance



The Company places strong emphasis on good corporate governance as a key foundation for transparent, accountable, and sustainable business operations. The principles of good governance are embedded in the Company's management practices to foster trust and confidence among all stakeholders – including shareholders, investors, employees, business partners, and the broader community.

Corporate Governance Report of Thai Listed Companies (CGR)



SUPALAI

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Long term target by 2029

The Company is committed to maintaining a long-term target of attaining the highest level of recognition in the annual Corporate Governance Report of Thai Listed Companies (CGR).

2024 Performance Results

Achieved the long term target, The Company has been rated in the "Excellent" (5-star) rating in the Corporate Governance Report of Thai Listed Companies (CGR), conducted by the Thai Institute of Directors Association (IOD), for the 12th consecutive year.

Long term target by 2029: 100%

100%

2024 Performance Results: 100%

The Annual General Meeting Quality Assessment (AGM Checklist)



Long term target by 2029

The Company is committed to continuously enhancing the quality of its Annual General Meetings (AGM) in accordance with good governance practices, with a long term target of consistently maintaining the highest rating under the AGM Checklist assessment each year.

2024 Performance Results

Achieving the long term target, the Company has consecutively received a perfect score of 100, or an 'Excellent' rating, in the Annual General Meeting quality assessment for the 12th consecutive year, and has been honored with the Investors' Choice Award from the Thai Investors Association (TIA).

Long term target by 2029: 100%

100%

2024 Performance Results: 100%

Signed to acknowledge the Company's Code of Conduct and other Company policies.



Long term target by 2029

The Company is committed to a long term target of ensuring that all employees of the Company and its subsidiaries annually acknowledge and sign the Company's Code of Conduct and other Company policies.

2024 Performance Results

Achieving the long term target, all employees of the Company and its subsidiaries have acknowledged and signed the Company's Code of Conduct and other Company policies for the year 2024 through the SPL Consent Management system.

Long term target by 2029: 100%

100%

2024 Performance Results: 100%

Assessment knowledge and understanding of corporate governance, internal control, and anti-corruption



Long term target by 2029

The Company is committed to a long-term target of encouraging all employees of the Company and its subsidiaries to annually complete and achieve a passing score ($\geq 80\%$) in assessment knowledge and understanding of corporate governance, internal control, and anti-corruption. This initiative aims to enhance awareness and promote the effective application of these principles in daily operations.

2024 Performance Results

Achieving the long term target, all employees of the Company and its subsidiaries have completed and passed the 2024 assessment knowledge and understanding of corporate governance, internal control, and anti-corruption through the Google Form system.

Long term target by 2029: 100%

100%

2024 Performance Results: 100%

Anti-corruption



The Company places strong emphasis on anti-corruption efforts, adhering to principles of ethics, transparency, and good corporate governance. It supports the development of robust internal control systems and encourages ethical practices across all levels of the supply chain to drive sustainable change.

CAC Change Agent Award



Short term target by 2024

To demonstrate its commitment to conducting business with transparency and adhering to good corporate governance principles not only within the organization but also extending to all levels of its supply chain, the Company has set a target to receive the CAC Change Award from the Thai Private Sector Collective Action Against Corruption (CAC) in 2024.

2024 Performance Results

Achieving the short term target, the Company has been honored with the “CAC Change Agent Award 2024” from the Thai Private Sector Collective Action Against Corruption (CAC) for the 3rd consecutive year.

Short term target by 2024: 100%

100%

2024 Performance Results: 100%

Certified as a 3-star member



Long term target by 2029

The Company is committed to a long term target of continuously maintaining the 3-star membership certification from the Thai Private Sector Collective Action Against Corruption (CAC) every year.

2024 Performance Results

Achieving the long-term target, the Company has been continuously certified as a “3-star CAC Change Agent” by the Thai Private Sector Collective Action Against Corruption (CAC) for the 4th consecutive year.

Long term target by 2029: 100%

100%

2024 Performance Results: 100%